

If you have any questions about this decision please contact Democratic Services on 01903 221006 or email [democratic.services@adur-worthing.gov.uk](mailto:democratic.services@adur-worthing.gov.uk)

<b>Record of Decision:</b> Request for Early Termination of Employment in the interests of Efficiency of the Service			
<b>Decision taken by:</b> Executive Member for Resources			
<b>Declaration of Disclosable Pecuniary Interests:</b> I hereby confirm that I do not have any disclosable pecuniary interest in this item.			
<b>Decision:</b> The Executive Member for Resources agrees to: <ul style="list-style-type: none"> <li>i) the proposal to allow the postholder to leave in the interests of the Efficiency of the Service, subject to mutually acceptable terms being agreed;</li> <li>ii) delegate authority to the Director for Communities to negotiate and agree the redundancy multiplier to be applied in this case to a maximum of 2.0 x the statutory scheme; and</li> <li>iii) fund the costs of the Efficiency of the Service Redundancy from the Housing Revenue Account.</li> </ul>			
<b>Key Decision:</b> Yes / No			
<b>Reasons for the Decision:</b> In the interest of efficiency of the service.			
<b>Alternative Options Considered:</b> None			
<b>Other Matters Considered:</b>			
Legal Advice and Issues	x	Financial Advice and Issues	x
Sustainability Issues	x	Equality Issues	x
Community Safety Issues	x	Human Rights Issues	x
Reputation	x	Risk Assessment	x
Health and Safety Issues	x		
<b>Consultation:</b> This report was circulated to Councillors, and published on the Council's website on 10 September 2015. The following consultation responses were noted by the decision maker: None			

**Background Papers:**

None

**Contact Officer:**

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**Call-in:** The call in deadline for this decision will be 5:00pm on 7 October 2015.

**Signed:** ..... **Date:** 30 September 2015

**Name:** Councillor Angus Dunn

**Decision Ref No:** RES/005/15-16